



*Serving Today. Planning for Tomorrow.*



Union County Manager's  
Annual Report **2013-14**

Union County was established in 1842

Area (Square Miles): 640 **1842**

County Seat: Monroe

Median Household Income: \$64,486 (2010)

### Union County is made up of fourteen municipalities:

**14**

- |                 |               |
|-----------------|---------------|
| Fairview        | Monroe        |
| Hemby Bridge    | Stallings     |
| Indian Trail    | Unionville    |
| Lake Park       | Waxhaw        |
| Marshville      | Weddington    |
| Marvin          | Wesley Chapel |
| Mineral Springs | Wingate       |

## 8 Ways Union County Government Serves You

- 1. Emergency Services**  
Emergency Management  
Emergency Medical Services  
Fire Marshal  
Communications
- 2. Human Services**  
Social Services  
Public Health  
Veterans Services  
Transportation and Nutrition for Elderly
- 3. Administrative Services**  
Finance  
Procurement  
Information Technology
- 4. Public Works**  
Water and Wastewater Treatment  
Solid Waste  
Water Conservation/Storm Water
- 5. Community Service**  
Libraries  
Parks and Recreation  
Cooperative Extension  
Soil and Water Conservation
- 6. Human Resources**  
Personnel  
Benefits  
Risk Management
- 7. Growth Management**  
Planning  
Building Code Enforcement  
Zoning
- 8. Community Information**  
News  
Information

**8**

# Union County Board of Commissioners

The Board of County Commissioners is the policy-making body of Union County. It consists of five members who are elected at-large and serve four-year terms. The Board of County Commissioners serves as your ambassadors on many local, regional and state boards and committees.



Archived video of the Commission meetings, agendas and minutes are available online at:

[www.unioncountync.gov](http://www.unioncountync.gov)

# Creating and Maintaining an Effective and Efficient Government



The Union County Board of Commissioners approved the restructuring of county government in April 2013. Commissioners adopted the County Manager's Plan of Work on July 16, 2012. As of July 1, 2014, the following organizational changes went into effect within Union County Government.

- County departments were organized into functional groups called service areas.
- What were referred to as a department is now a division of the new service areas.
- Each service area is now led by an executive director and division titling was made more consistent throughout the organization. These strategic moves were to strengthen the core of the organization. Thus creating a more effective and efficient organization through a modern structure of county service management.



The Union County Courthouse was built in 1886. The Courthouse was expanded in 1927, but closed in 1971 after the new courthouse was built. It was reopened in 1986 after \$1.4 million was spent on restoration. It is now listed on the National Register of Historic Places, and currently houses The Union County Heritage Room, which is open to the public Monday and Wednesday from 10:00 a.m. to 3:00 p.m. and again on Thursday from 10:00 a.m. to 1:00 p.m.

*Photo courtesy of Julie Legge, Charlotte Real Estate Photos*

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## A Message from the County Manager

I am pleased to present the Fiscal-Year 2013-2014 Union County Annual Report. The theme of this year's annual report is "Serving Today. Planning for Tomorrow." Established in 1842, Union County is one of the fastest growing counties in North Carolina. Union County Government is focused on delivering efficient government services today while making strategic decisions that will help Union County become more prosperous in the future. This report contains details on service area improvements approved by the Union County Board of Commissioners. The Executive Staff and their respective teams worked diligently to implement these in fiscal year 2013-2014.

Accomplishments in Union County this year include:

1. The Union County Sheriff's Office and Emergency Communications Center teamed up to Deploy Next Generation technology. Union County is the first in America to launch innovative new 911 technology allowing citizens to send pictures or video of criminal activity directly to 911 dispatchers via their mobile phones thus assisting Law Enforcement in public safety.
2. Union County Human Services underwent a reorganization of staff and worked in cooperation with the State Department of Health and Human Services to create a work plan for Social Services that will improve case management and serve as a model for other Human Services agencies across the state.
3. Union County Public Works continues its effort to secure a long-term, reliable clean water source that will serve Union County well into the future.
4. Union County Growth Management led research and secured public comment for the 2025 Comprehensive Plan Update and Transportation Plan that will help guide efficient planning and growth for the future.
5. Union County developed a new Unified Development Ordinance that modernizes development regulations and zoning practices.
6. Union County Finance received numerous national awards for excellence and transparency for their outstanding work in the government budgeting process.

I commend the dedication and the hard work of the employees of Union County Government this year. Our employees are committed to making Union County a great place to live and work and it shows in the way they provide services to the public. I always welcome resident feedback and comments. My goal is to have transparency in the work we do. You may reach me anytime via email at [askthecountymanager@unioncountync.gov](mailto:askthecountymanager@unioncountync.gov).

This is your county government and your voice is important to the work we do today and how we plan for tomorrow.

Sincerely,

*Cindy Coto*



# Emergency Services and Sheriff's Office



Union County Emergency Services consists of Communications (E-911), Emergency Management and Fire Marshal. Emergency Services provides a county wide emergency management program, leadership, continuity and direction to enable Union County to respond to, recover from and mitigate the impact of natural or manmade disasters upon the people or property of Union County. Emergency Services serves as the liaison to the Fire Commission, the volunteer fire departments and Emergency Medical Services.

The Union County Sheriffs Office is a full-service law enforcement agency, that provides the full range of law enforcement services for our citizens, including: Patrol, Jail, Civil Process, Criminal Investigation and Animal Services. The Sheriffs Office also provides service to unincorporated Union County and its municipalities with the exception of Stallings, Monroe, Wingate, Marshville and Waxhaw.

- Union County has recently updated its account with Emergency Communications Network, providers of the CodeRED high-speed notification solution and the CodeRED Weather Warning service. This will greatly reduce the number of inbound inquiries that come into the 911 call center. To enroll, visit [www.unioncountync.gov](http://www.unioncountync.gov) and follow the link to the “CodeRED Community Notification Enrollment” page.
- The Union County Board of Commissioners approved an agreement that would allow the Cabarrus County Sheriff's Office to provide additional space within its 911 center for Union County 911. This partnership is important because in the event of a service outage or disaster in Union County, there would be a seamless and uninterrupted transition of 911 services for residents.
- Union County Emergency Communications Telecommunicator Tanya Burrus received the Sandy Marsh Award as Union County Telecommunicator of the Year. The award is given in memory of former county dispatcher Sandy Marsh who lost her battle with cancer. The Telecommunicator of the Year is presented to one person who has shown commitment to Emergency Communications mission and excellence in service throughout the year. This is the second time Burrus has won this award.

*Union County Sheriff's Office and Emergency Communications Center teamed up to become the first county in the United States to launch Next Generation Technology, an innovative new 911 technology allowing citizens to send pictures or video of criminal activity directly to 911 dispatchers via their mobile phones. The technology will give Law Enforcement nearly instant access to pictures or videos of suspects, suspicious vehicles, or even kidnapping victims.*



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# Budget Information

Union County Finance received the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada for its comprehensive annual financial report (CAFR). The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

The Government Finance Officers Association of the United States and Canada (GFOA) announced that Union County's Administrative Services Finance Division had received the GFOA's Distinguished Budget Presentation Award for its Fiscal Year 2013-2014 budget. The award is the highest form of recognition of government budgeting.

The award represents a significant achievement by Union County and reflects the commitment of Union County and staff to meeting the highest principles of government budgeting. In order to receive the budget award, Union County had to satisfy nationally recognized guidelines for effective budget presentation. These guidelines are designed to assess how well an entity's budget serves as a policy document, financial plan, operations guide and communications device.

Budget documents must be rated "proficient" in all four categories, and the 13 mandatory criteria within those categories, to receive the award.

Union County is the first organization in the county to receive the Distinguished Budget Presentation Award. In 2012 there were only 17 counties and 50 municipalities, special districts or school districts in North Carolina that received this recognition of distinction out of more than 540 municipalities, 100 counties and 110 school districts.

Potter & Company provided Union County with an unqualified or clean opinion that its financial statements are fairly presented in conformity with general accepted accounting principles. This opinion is the highest form of opinion that the external auditors can express on the presentation of Union County's financial statements. Potter & Company reviewed the county's accounting and administrative controls over a wide range of financial transactions such as the cash, investments, revenues, receivables, expenditures, payroll, property, debt and grant programs.

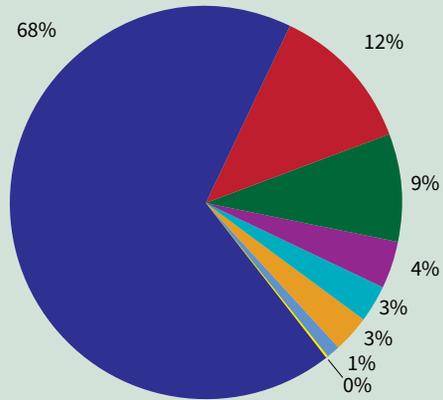
*"These awards represent a significant achievement by Union County and reflects the commitment of Union County and staff to meeting the highest principles of government budgeting."*

*Frank Aikmus, Chairman  
Union County Board of Commissioners*

## General Fund: Revenue (Where it comes from)

### Actual FY 2014

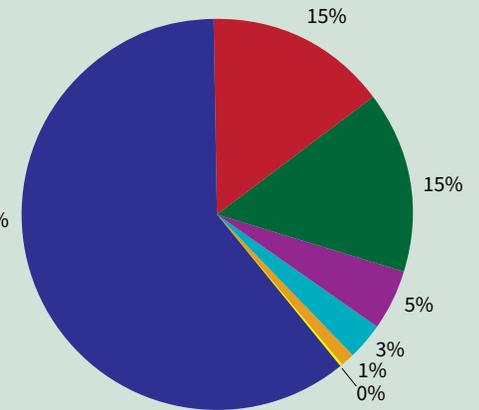
Property Tax	\$165,029,948
Sales Tax	\$29,449,464
Intergovernmental	\$22,384,478
Services and Sales	\$8,590,863
State ADM/Lottery	\$7,548,402
Miscellaneous	\$7,075,903
Real Estate Sector	\$2,410,251
Investment Earnings	\$391,547
Other Taxes	\$335,309
<b>Total</b>	<b>\$243,216,166</b>



## General Fund: Expenditures (Where it goes)

### Actual FY 2014

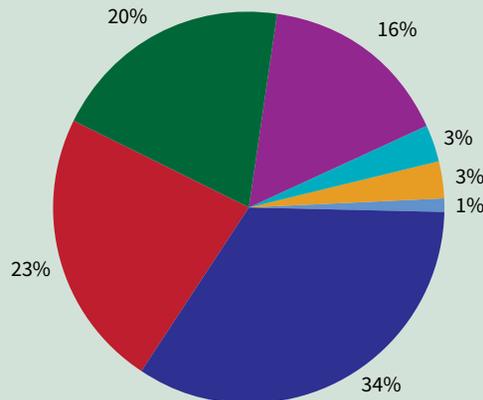
Education	\$147,425,544
Human Services	\$37,609,711
Public Safety - Sheriff	\$36,357,256
General Government	\$12,707,713
Cultural and Recreational	\$6,254,535
Economic Development	\$2,898,879
Contingency	\$930
<b>Total</b>	<b>\$243,254,568</b>



## General Fund: Expenditures by Type

### Actual FY 2014

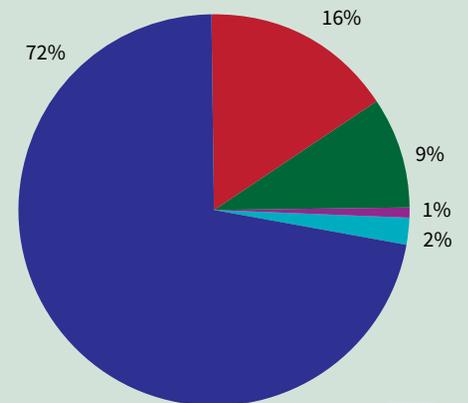
Schools	\$82,260,408
Wages and Benefits	\$56,466,768
Debt Service	\$47,348,877
Operating	\$39,931,990
Public Assistance	\$7,462,096
Payments to other Entities	\$7,898,699
Capital Outlay	\$1,847,328
<b>Total</b>	<b>\$243,216,166</b>



## Outstanding Debt by Type

### Actual FY 2014

GO Bonds	\$357,818,458
Certificates of Participation/LOB's	\$78,200,000
Revenue Bonds	\$47,366,542
Installment Financing	\$5,138,489
Other	\$11,201,090
<b>Total</b>	<b>\$499,724,579</b>



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# Human Services

Union County Human Services is the consolidation of programs and services directed to Union County residents seeking public assistance.

Human Services is comprised of Social Services, Public Health, Veterans Services, Transportation and Nutrition for the Elderly.

Veterans Services provides Union County Veterans with access to Federal, State, and County benefits and entitlements based on their service in the United States Armed Forces and auxiliary services.

Nutrition for the Elderly is provided to Union County resident's age 60 and older through three important programs:

- Home delivery meals Monday through Friday for homebound senior citizens
- Supplemental nutrition 24 days per month for chronically ill senior citizens
- Senior Citizen dining sites with lunchtime meals Monday through Thursday

Transportation Services are provided to the clients of contracted human service agencies such as Social Services, Vocational Rehabilitation, Veteran Services, and Senior Nutrition. Eligibility and fee requirements are established at the time of registration.

*Human Services programs and resources are designed to empower Union County residents to live a more productive, healthier and higher quality life.*

**Annette Sullivan**, Union County Director of Transportation and Nutrition, received the 2014 Milestone Award from the North Carolina Public Transportation Association at the annual conference.





Public Health provides education, nutrition intervention, consultation, and other health services designed to improve health outcomes and has resulted in improved health status and general quality of life. The department serves residents with prevention of disease, promotion of health, and the protection of our community's health.

The programs administered by Social Services affect the lives of many of our citizens, either directly or indirectly. The department strives to help families support themselves and to provide care and protection for children, the disabled, and the elderly as it is needed.

Environmental Health strives to promote a healthy environment by conducting daily activities designed to prevent disease, educate the public, and enforce regulations. We achieve this goal through the development and implementation of programs on topics like drinking water, solid waste, food and lodging, on-site wastewater, and vectors.

The Children's Environmental Health Program protects and improves the health of children with programs that help reduce environmental health risks in childcare facilities, schools and camps. The program provides educational materials and referrals to community resources related to indoor air quality concerns like asthma and mold and prevention of childhood lead poisoning.



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# Public Works

Union County Public Works provides water supply, wastewater treatment, solid waste management, storm water management, and facilities management services to the unincorporated areas and many of the incorporated areas of Union County.

The Catawba River is the primary source of water for Union County. Union County jointly owns and operates the Catawba River Water Treatment Plant with the Lancaster County Water and Sewer District (LCW&SD) in Lancaster SC. Currently 80% of our water needs are met through this facility.

Union County also has a purchase water agreement with Anson County, NC to purchase up to 4 million gallons per day. Union County currently has a total of 25.0 million gallons per day (MGD) water supply capacity.

The existing county water main network contains pipes ranging in size from 2 inches to 42 inches in diameter. There are over 950 miles of pipe in the system with nearly 4500 fire hydrants that serve approximately 42,000 customers.

Three teams from Union County Public Works' Field Services won top honors in the operations challenge and pipe tapping contests held at last year's North Carolina American Water Works Association and North Carolina Water Environment Association Conference. They also placed third in the National Competition.

This is the leading conference in the world for water industry professionals, with a membership of over 150,000 and conference attendance averaging 20,000.



*Participants include:*  
Josh Carpenter  
Matt Hargett  
Matthew Morris  
Jody Harvey  
Tony Helms  
Todd Graham  
Josh Griffin  
Bill Deese  
Junior Honeycutt  
Chuck Derrick  
Lee Dillon  
Brian Helms  
Brent Davis





Union County Public Works is using a new technology known as ice pigging to clean water mains and lines. Ice pigging has been performed in Europe for almost a decade and recently made its debut in the United States. This is the second year Public Works has used ice pigging.



Ice pigging combines the operational advantages of flushing with the cleaning impact of soft pigging. Its advantages are:

- The ice pig behaves like a liquid and flows through changes in diameter, bends and fittings without blockage
- Removes biofilm, sediment and debris and will not harm pipes
- National Sanitary Foundation compliant
- No excavation is required where suitable valve and hydrants exist
- Consumes a fraction of the water required for flushing
- Minimizes down time – usually 20 minutes to feed the ice into the network and generally a few hours to recover the ice pig and the cleaned deposits
- Lowers disinfectant demand

Union County Executive Director of Public Works, Ed Gosicki has been elected to the Board of Directors for the North Carolina Water Quality Association (NCWQA).

Union County Public Works staff from both Customer Service and Metering Services participated in a customer service program offered by the American Water Works Association (AWWA). Sheena Cox, Kimberly Rollins, Jolene Keziah, Jason McBride, Lisa Simpson and Tim Shirlen completed the program and obtained the AWWA Customer Service Representative certificate.

*Union County Public Works encourages all citizens to recycle. Recycling is an important way residents and industry can actively participate in extending the life of our environment. Storm water runoff with pollution like debris, trash and hazardous chemicals that is discharged untreated will pollute the bodies of water we use for swimming, fishing and providing drinking water.*

**The Catawba River Treatment Plant, which is co-owned by Union County and the Lancaster County Water and Sewer district, received the South Carolina Public Water System Fluoridation Quality Award by the U.S. Centers for Disease Control and Prevention (CDC).**

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# Community Services

Union County Community Services provides services that enhance quality of life for Union County residents through the Union County Public Library, Parks and Recreation, Cooperative Extension and Soil and Water Conservation.

## Public Library

Union County has four libraries that offer programs for kids, teens and adults all year round

1. Monroe Library in Monroe
2. Lois Morgan Edwards Memorial Library in Marshville
3. Union West Regional Library in Indian Trail
4. Waxhaw Branch Library in Waxhaw

### Programs:

- Genealogy Research
- Book Clubs
- Computer Classes
- Author Events
- Movie Nights
- Story time

## Parks and Recreation

Union County Parks and Recreation Department owns and operates three parks including Cane Creek Park in Waxhaw, Fred Kirby Park in Lake Park, and Jesse Helms Park in Monroe.

**Union County Parks and Recreation provides quality recreational activities for all citizens.**

- **Safe, family-friendly, and well-maintained parks**
- **Hands-on outdoor activities**
- **Active play opportunities for children and adults**
- **Quality athletic fields**
- **Conservation and environmental education**
- **Camping, boating, fishing, picnic shelters and playgrounds**



## Soil and Water Conservation

Union County Soil & Water Conservation offers a wide array of services to the residents including:

- Natural Resource Best Management Practice Design and Support
- Soil Interpretative Services
- Nutrient Management
- Natural Resource-Specific Mapping via GIS
- Educational and Technical Training
- Soil and Water Resource Consultative Services

## NC Cooperative Extension

North Carolina Cooperative Extension partners with communities to deliver education and technology that enrich the lives, land and economy of North Carolinians. Agriculture is a major industry in Union County. The program served 22,289 clients this year.

**In 2012, Union County produced an agricultural income of over \$464 million and the county was named the 3rd largest agricultural county in North Carolina and 85th in the United States.**

Genealogy & Local History Librarian Patricia Poland has been presented the Dixie Defender Award by the Sons of Confederate Veterans for her research on Union County's Confederate Pensioners of Color. A memorial to honor Union County's ten pensioners of color was dedicated last December in front of the Confederate Memorial located on the grounds of Union County's Historic Courthouse.

The Union Soil & Water Conservation District received a cost-share allocation from the state to help local farmers reduce the input of non-point source pollution into the county's streams, lakes and rivers.

Union County Executive Director of Community Services Martie Smith was presented with the Lifetime Achievement Award at the North Carolina Public Library Directors Association (NCPLDA) Winter Meeting on Dec. 5.



Union County Public Library unveiled its Superhero Library Card this year. The card has "superpowers" and allows patrons to check out 40 items instead of only 35, place five items on hold, and allows for one extra day before overdue charges are applied.

The Union County Board of Commissioners approved improvements at the Union County Farmer's Market on Skyway Drive in Monroe that turn it into a market that focuses on locally produced foods.

Cane Creek Park staff recently completed the renovation of the Wilderness Camping Area at Cane Creek Park. The renovation provides a friendlier setup area for the beginner camper.

Union Soil & Water Conservation District helped local students compete in Envirothon, a competitive event for high school and middle school teams to compete in natural resources knowledge and ecology field day against other school teams.



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# Growth Management

The Union County Planning and Building Code Enforcement divisions form Union County's Growth Management Service Area.

Growth Management facilitates well designed, efficient, healthy, and safely built developments and structures and handles long-range planning, zoning, building permitting, building inspection and development review.

Building Code Enforcement oversees the health, general welfare, and public safety of you and your family/employees through the enforcement of the North Carolina State Building Code and the Union County Land Use Ordinance.

Planning is involved in several programs that influence the quality of growth and public services in Union County. These programs include long-range planning and current planning. Long-range planning involves demographic data collection: population's growth, economic and social indicators, both within and outside Union County.

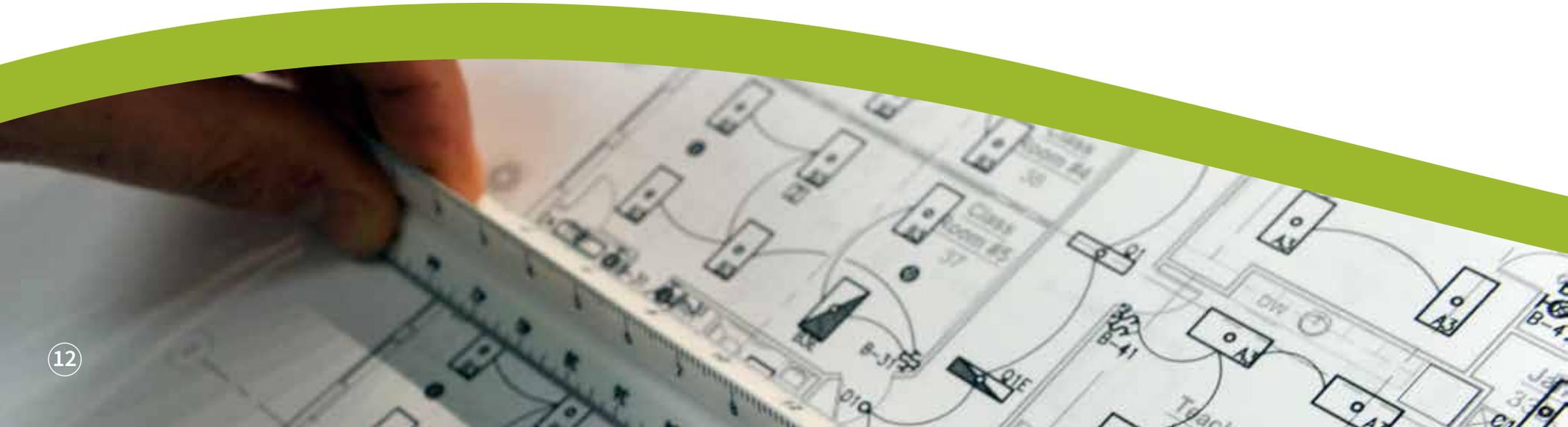
Governor Pat McCrory appointed Union County Building Code Enforcement Director Mark Griffin to serve as a member of the North Carolina State Board of Examiners of Electrical Contractors. Griffin was named N.C. Electrical Inspector of the Year by the N.C. Ellis Cannady Chapter of the International Association of Electrical Inspectors (IAEI).

Union County's Zoning Administrator Lee Jenson has earned the prestigious designation of Certified Planner by the American Institute of Certified Planners.

Betty King of Building and Code Enforcement was one of only eight in NC to become accredited by the International Code Council as a Certified Permit Technician.

Union County Building Code Enforcement issued 511 single-family housing or residential building permits in unincorporated Union County in 2013, compared to 1,191 issued in municipalities. The number of Union County permits is an increase of only 159 over 2012, with the increase for municipalities at 454.

Union County's 2025 Comprehensive Plan Update and Transportation Plan website, [www.unioncountyyonevoice.com](http://www.unioncountyyonevoice.com) won a Gold Award for Overall Website in the Government category in the 2014 international awards competition produced by Hermes Creative Awards.



# Administrative Services

Union County Administrative Services provides quality internal support services to Union County service areas and divisions and activities to ensure coordinated, accountable, efficient and cost-effective use of resources.

## Finance

The Finance Division is responsible for maintaining the county's accounting and reporting system in accordance with generally accepted accounting principles. To ensure the integrity of the accounting system a system of internal controls and an annual audit by an independent certified public accounting firm are performed.

## Registrar of Deeds

The Register of Deeds office provides a standardized, permanent record of real estate ownership and transfers in Union County. The office also records and issues birth certificates, death certificates, marriage certificates, marriage licenses, military discharges, and maintains the records of notary public commissions.

Union County Registrar of Deeds Crystal Crump was elected president of the North Carolina Association of Register of Deeds.

## Legal

Union County Legal is an internal division consisting of a Senior Staff Attorney, two Staff Attorney's and a Legal Assistant. The purpose of Legal is to provide day-to-day legal counsel to Union County's elected officials and management through direct and ready access to full-time, in-house legal staff.

## Procurement

Procurement provides centralized procurement services to all Union County divisions while ensuring contracts are awarded to the lowest responsible bidders taking into consideration quality, performance and the time specified in proposals for the performance of contracts.

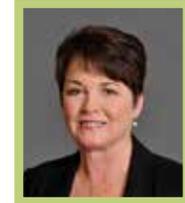
Union County Procurement Manager Cheryl Wright Earned Certified Public Procurement Officer Credential from the Universal Public Procurement Certification Council (UPPCC).

## Information Technology

The Information Technology division is responsible for orchestrating the development, specification, certification and enforcement of Information technologies throughout the County.

## Union County GIS Mapping Services

Geographic Information Systems (GIS) is a computer system capable of creating, storing, managing, analyzing, and displaying geographically referenced information.



### **County Manager Honored by Mecklenburg Times**

*Union County Manager Cynthia Coto has been named one of the 50 Most Influential Women in the region by the Mecklenburg Times. Ms. Coto was selected based on her professional accomplishments from over 300 nominees. This prestigious award honors women from the corporate, non-profit and government sectors.*

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# Community Information

Union County Community Information provides the public, the media and county employees with up-to-the-minute news and information about Union County operations and services.

- Media Relations
- Publications
- Press Conferences
- Website
- Social Media
- Internal Communication
- UCTV-16

Union County Community Information Office launched a new cable television program series named “Union County Conversation,” a show that will help citizens understand Union County Government and its services. The program airs on the Government Channel and the county’s social media channels that are listed on this page.

Union County was among 11 North Carolina governments to earn recognition in the 7th North Carolina City & County Communicators’ (NC3C) Excellence in Communications Awards Presented at the NC3C’s annual Spring Conference. Union County’s Union County View newsletter was awarded first-place in the Communications Technology Electronic Employee Newsletter category, and the Union Update newsletter won second-place in the Communication Technology Electronic External Newsletter category.

**The Union Update newsletter is produced weekly and emailed to over 1,000 subscribers. The Union Update includes information about Union County Board of Commissioners’ actions, county news and events, meeting reminders and much more. Citizens can subscribe to the newsletter by sending a request to [communications@unioncountync.gov](mailto:communications@unioncountync.gov)**

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Google+ UnionCountyNC  
Twitter @unioncountync  
Facebook Union County Government

[www.unioncountync.gov](http://www.unioncountync.gov)

The graphic features a dark blue background with a large, faint 'C' shape. It includes social media icons for YouTube, Google+, Twitter, and Facebook, each followed by the corresponding Union County handle or name. The Union County seal is also present on the right side.



# Planning for Tomorrow

## Yadkin River Water Supply Project

In May 2013 Union County entered into an agreement with the Town of Norwood in Stanly County to develop a new water intake off of Lake Tillery as part of Union's effort to bring a new water source from the Yadkin River to Union County. Seventy-five percent of the County's land area is within the Yadkin River Basin but only 20% of our current water supply comes from the Yadkin River though our purchase agreement with Anson County. This new Yadkin River Water Supply program is a 7 to 10 year effort to permit, design and construct a new intake, a raw water pipeline and a new water treatment plant in Union County to meet the 2050 water supply needs of eastern Union County without having to transfer additional water from the Catawba River to the Yadkin River Basin.

Union County developed a new Unified Development Ordinance (UDO) that incorporates zoning, subdivision, floodplain, watershed, and other regulations controlling physical development in Union County's planning jurisdiction. Since 2000, Union County has been ranked numerous times as one of the fastest growing counties in the country. Its planning jurisdiction of 465 square miles surrounds those of Monroe, Indian Trail, and 10 other municipalities, and includes the town of Hemby Bridge.



The ordinance modernized the development regulations and zoning practices that comply with all applicable State and Federal statutes, case law, and regulations; and implements land use goals and policies in the 2025 Comprehensive Plan and implements the County's other growth and environmental initiatives as identified by the Planning staff. A copy of the 2025 Comprehensive Plan may be obtained from the Planning Department.

Union County has completed a 2025 Comprehensive Plan Update and Transportation Plan that will provide guidelines about growth, land use and identify transportation improvement projects that will improve mobility for vehicles, bikes and pedestrians.

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Commissioners have identified school funding as a top priority along with fiscal sustainability.

- Transparency – provide a transparent process for allocating tax dollars to provide free public education, as well as a means to communicate to the tax payers of Union County where their funds are being used to support Union County Public Schools (USPS).
- Fairness – fair process for both organizations.
- Sustainability – provides for the fiscal needs of both organizations and is sustainable, not only in funding, but in structure.
- Predictability – provides predictability, using stable revenue sources as the basis for funding provides both organizations the ability to forecast future resources.
- Balanced – provides a balanced approach to providing services throughout the county.

### Capital Improvement Program

The six-year Public Works Capital Improvement Program is largely based on the Comprehensive Water and Wastewater Master Plan completed and approved by the Board of County Commissioners in December 2011. The Facilities Management Capital Improvement Program consists of facilities related projects which Facilities Management Division is managing for multiple departments. Projects include the Human Services Building, Union County Sheriff Office Firing Range and the Jesse Helms Park Passive Use Area projects.



# Connect with Union County:



UnionCountyNC



UnionCountyNC



@unioncountyNC



Union County Government



union\_county\_nc

Union County Government Center  
500 North Main Street  
Monroe, North Carolina 28112

[www.unioncountync.gov](http://www.unioncountync.gov)

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