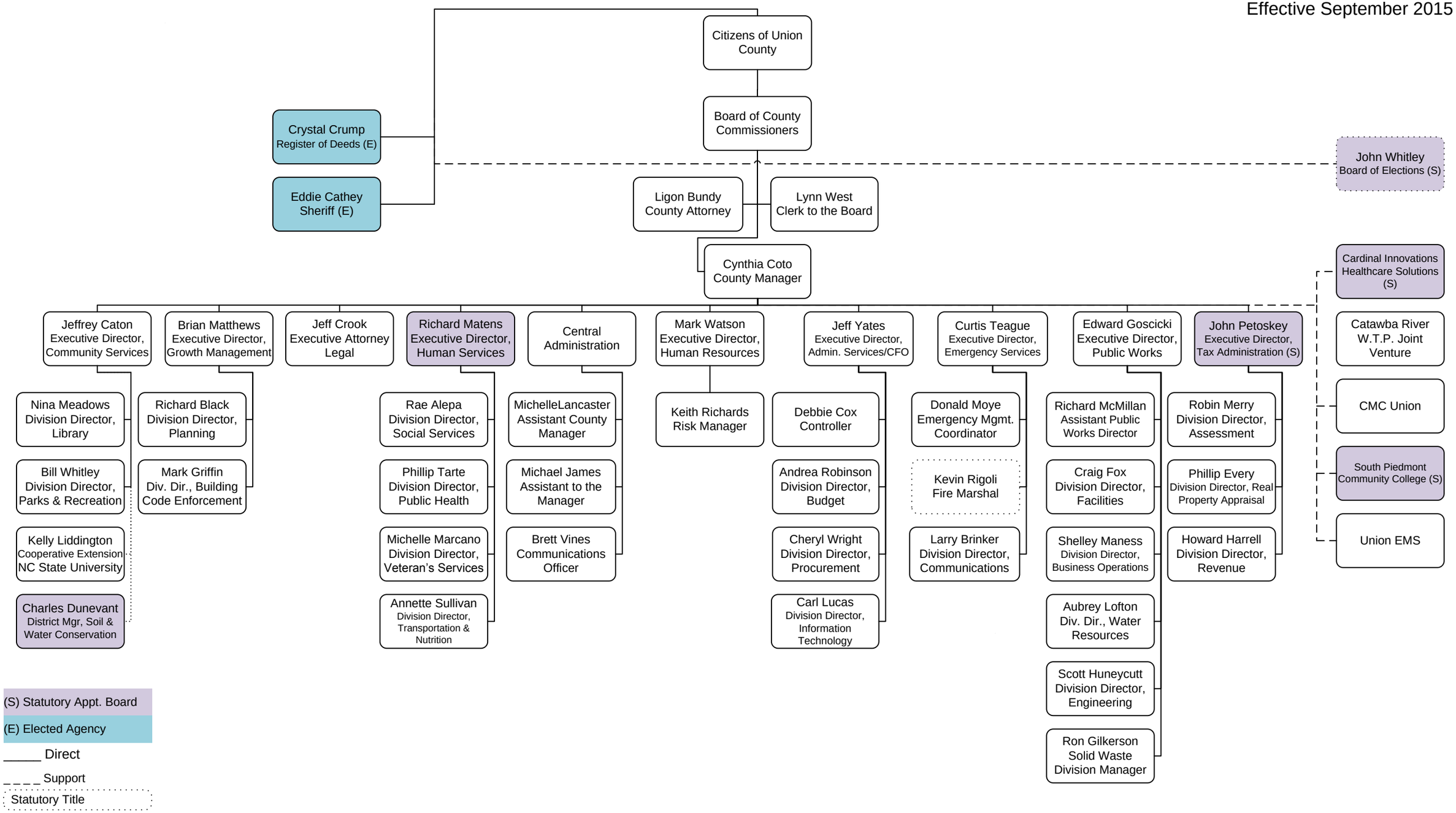Effective September 2015